Modern slavery statement

Introduction

The LLP is an international law firm headquartered in the UK, with offices in Manchester, Birmingham, London, Exeter, Abu Dhabi, Dubai, Bahrain, Oman, Malaysia and Singapore.
We work to the highest professional standards and comply with all laws, regulations and rules relevant to our business, and we expect the same from our suppliers and business partners. The LLP's supply chain includes the following industries:

- IT (hardware and software) and telecommunications;
- Facilities and office services (including cleaning, catering, security, facilities management and transport);
- Information services and knowledge management;
- Media, marketing, promotions and events;
- Employment, recruitment and employee benefits; and
- Finance and banking services .

Prevention of Modern Slavery

We have intrinsic core values around equality, diversity and inclusion and responsible business. The firm has a variety of policies to foster a positive and fair working culture including our Responsible Business strategy and policies on: Equality, Diversity and Inclusion and Wellbeing and Stress Management.

We have Respect at Work and Whistleblowing Policies, alongside our culture of a non-discriminatory and open working environment which enables employees to report if they have concerns about any wrongdoing or breaches of the law or regulations. All concerns can be raised in confidence and without fear of disciplinary action.

We continually review our recruitment procedures and providers to ensure that all our employees are legally entitled to work in the jurisdiction which they are employed in.

We aim to ensure the wellbeing of all our employees by promoting mental and physical health through a variety of firm initiatives.

All employees in the UK are paid at least the minimum wage and in London employees and contractors whom we pay directly are paid the London Living Wage or above. For those suppliers where we are not in control of their wage structures, we ask them to provide confirmation that they are paying the London Living Wage (for services provided in London) or the minimum wage to those providing services outside of London.



Signed by Adrian Carter, Designated Member for and on behalf of Trowers & Hamlins LLP

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